

Receipt of Gifts and Gratuities Policy:

ACO network personnel shall not accept gifts or gratuities from persons who conduct business with this network or office without prior written approval from the Compliance Officer. Certain gifts or gratuities are permitted, however, monetary gifts are always prohibited.

Conflict of Interest Policy:

The purpose of this conflict of interest policy is to protect the interests of the network when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer, director, or senior leader. This policy is intended to supplement but not replace any applicable laws governing conflicts of interest applicable to nonprofit and charitable corporations. Therefore, the ACO's Board of Directors and network personnel shall not engage in personal, financial, or business activities which compete with network business, involves the misuse of network resources, or interferes or appears to interfere, with their ability to perform their job duties and responsibilities for this network. A conflict of interest arises when there are competing personal and professional interests stemming from personal financial gain, a personal relationship that negatively impacts professional duties and responsibilities, and outside activities that conflict with professional role in this network.